1	S.159
2	Introduced by Senator Sirotkin
3	Referred to Committee on
4	Date:
5	Subject: Labor; unemployment insurance; covered employment
6	Statement of purpose of bill as introduced: This bill proposes to amend the
7	definition of employment for purposes of unemployment insurance coverage.
8	An act relating to unemployment insurance coverage
9	It is hereby enacted by the General Assembly of the State of Vermont:
10	Sec. 1. 21 V.S.A. § 1301 is amended to read:
11	§ 1301. DEFINITIONS
12	The following words and phrases, as As used in this chapter, shall have the
13	following meanings unless the context clearly requires otherwise:
14	* * *
15	(6)(A)(i) "Employment," subject to the other provisions of this
16	subdivision (6), means service within the jurisdiction of this State <del>, performed</del>
17	prior to January 1, 1978, which was employment as defined in this subdivision
18	prior to such date and, subject to the other provisions of this subdivision,
19	service performed after December 31, 1977, by an employee, as defined in

subsections 3306(i) and (o) of the Federal Unemployment Tax Act, including

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service in interstate commerce, performed for wages or under any contract of hire, written or oral, expressed or implied. Services partly within and partly without outside this State may by election as hereinbefore provided in subdivision (5)(E)(i) of this section be treated as if wholly within the jurisdiction of this State. And whenever If an employing unit shall have has elected to come under the provisions of a similar act of a state where a part of the services of an employee are performed, the Commissioner, upon his or her approval of said approving the election as to any such the employee, may treat the services covered by said the approved election as having been performed wholly without outside the jurisdiction of this State.

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(B)(i) Services performed by an individual for wages shall be deemed to be employment subject to this chapter unless and until it is shown to the satisfaction of the Commissioner that:

(i)(I) Such the individual has been and will continue to be free from control or direction over the performance of such the services, both under his or her the individual's contract of service and in fact; and

(ii)(II) Such the service is either outside the usual course of the business for which such the service is performed, or that such the service is performed outside of all the places of business of the enterprise for which such the service is performed; and

1	(iii)(III) Such the individual is customarily engaged in an
2	independently established trade, occupation, profession, or business.
3	(ii) As used in this subdivision (6)(B), the term "individual"
4	means:
5	(I) a natural person;
6	(II) a single-member LLC that does not have any employees
7	other than the member; or
8	(III) a corporation with a single shareholder that does not have
9	any employees other than the shareholder.
10	* * *
11	Sec. 2. EFFECTIVE DATE
12	This act shall take effect on July 1, 2022.